

Personnel Readiness, Workforce & Talent Management

Hands-On Workshop using Palantir's Personnel Readiness Module

Government agencies face challenges gaining visibility into their current personnel landscape, as well as conducting analysis to reduce risk and ensure they are building and retaining a highly skilled and diverse workforce. Agency personnel data is fragmented in silos and hard to trust—difficult to tell where it came from and when it was last updated. Personnel data requires extensive human interpretation to get to actionable information. It is very difficult to obtain a unified view or understand a real time snapshot of an agency's personnel resources, requirements, and gaps. Agency decision makers find it challenging to analyze or predict workforce status or pipeline and are experiencing attrition due to career development challenges.

Palantir's Personnel Readiness Module helps government agencies unlock the full value of their workforce to enable critical outcomes. GAI's 2-hour, instructor-led Personnel Readiness workshop will provide attendees with hands-on knowledge needed to show you how Palantir's Personnel Readiness Module can help your agency optimize the value of your personnel to enable critical outcomes. Attendees will be able to visualize how this module helps decision makers avoid bias in personnel lateral or vertical career progression and how to enable merit-based decision making rather than network driven promotions. You will also learn how the career field managers can use this software to adjust hiring policies, create new sub-fields or specialties, and drive recruiting and retention decisions. Attendees will learn how to use this readiness module for competency matching, employee career development, retention management, personnel wellness, and crisis management.

Learning Outcomes:

- Learn how to build a 360-degree real time view of existing workforce landscape and their individual skills.
- Build and view statistics in aggregate and drill down into personnel data, and proactively identify high-risk individuals and offer the appropriate course-corrective measures.
- Learn how to proactively identify role and talent gaps in the workforce pipeline
- Review candidates and identify the positions for which their skillset most appropriately aligns.
- Facilitate identification of different career trajectories for candidates to make them more competitive long-term.
- Build and run predictive models for better employee retention, targeted recruiting and retention efforts based on specified positions.
- Effectively align recruiting and retention policies with workforce planning insights and crisis management.

Audience: Suitable for Agency Senior Leadership, Records Managers, Human Resource Specialists, Human Capital Senior Managers, Office of Personnel Leadership, Health and Wellness Professionals, Internal Affairs, Workforce Planners and Managers, Recruiting and Retention Managers, as well as Diversity, Equity, and Inclusion Program Leaders.

Type of Seminar: Educational / Market Research covering various technologies. You will qualify for 2 CE (Continuing Education) Credits for your existing certifications.

Featured Partner

